

Executive Pay Report to 31 August 2025

The Academy trust handbook requires that the Trust publish on its website, in a separate readily accessible form, the number of employees whose pay benefits exceed £100,000 in £10,000 bandings, as an extract from the disclosure contained in its financial statements and including a prior year comparative figure. Pay benefits for this purpose include salary, employer pension contributions and other taxable benefits.

Employee benefits exceeding £100,000 for the year ended 31 August 2025 for Inspire Education Community Trust Employees are:

Number of Employees

Relevant £10,000 bandings	2025	2024
£100,000 – £110,000		
£110,001 – £120,000		
£120,001 – £130,000		1
£130,001 – £140,000	1	
£140,001 – £150,000		
£150,001 – £160,000		
£160,001 – £170,000		
£170,001 – £180,000		
£180,001 – £190,000		
£190,001 – £200,000		